

About Us

We've been providing recruitment and candidate research services for the construction industries since 2011.

We recruit all experience levels across our specialist job functions, managing vacancies from Assistants through to Heads of Department and Directors.

We can support single and multiple hire campaigns, or national transformation programmes.



Recruitment Services

Recruitment Services Plans

Our recruitment services help companies hire the best people and maintain high performing, streamlined teams.

We offer three service plans, with a varying degree of search depth, to meet the individual needs of our clients.

This ensures your hiring managers can recruit all of their leadership, strategic, and operational assignments.

Our plans include:

- Plan 1: Retained Executive Search
- Plan 2: Contingent Exclusive
- Plan 3: Contingent

Candidate Research Plans

Our candidate research services help companies better manage their recruitment and retention strategies. We offer two service plans that provide visibility of competitor organisation structures and employee remunerations.

This ensures your hiring managers can plan for both short term reactive and long term strategic hires and retentions.

Our plans include:

- Plan 1: Market Mapping
- Plan 2: Salary Benchmarking

80%

4 out of 5 assignments filled when delivering Plan 1 or 2 of our recruitment services.



Over half of all shortlisted candidates are **selected for interview.**



On average **3 interviews** will be arranged **per assignment.**

52%

We are the preferred supplier to **13 of the top 25 national construction contractors.**



We have over **14,000 candidates** receiving **our monthly Job Alerts** and **10,000 LinkedIn connections** keeping up to date with our daily job posts.

Our vision is to be the go-to Procurement and Commercial recruitment specialist across the construction industries.

Meet our clients

We have a proven track record of successfully placing with many of the industries' highest profile companies and efficiently building loyal client networks with high levels of repeat business.

We have preferred supplier agreements with leading companies throughout the construction, infrastructure, house building, consulting, and engineering industries.



What our clients are saying

Plan 1: Retained Executive Search

"I engaged Adam to find us a Head of Category and Head of Commercial.

What I like most, and why I keep using Adam, is not only does he deliver what he promises every time but he makes the whole recruitment process so easy for me."

Susan Lussem
Supply Chain Director



Plan 2: Contingent Exclusive

"I worked with Adam to recruit a senior procurement role on our HS2 JV which was a tough hire.

Working exclusively worked really well for us because it helped free up my time and I knew candidates were well qualified and extremely well prepped for the interview."

Mick Jennings
Head of Procurement



Plan 3: Contingent

"I recently worked with Dan for the first time to fill a Senior Category Buyer position for our central procurement team. He really nailed it by delivering three excellent candidates making it hard for us to choose just one."

Adam Heal
Group Supply Chain Manager



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Get in touch to further discuss our Recruitment or Candidate Research services.

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